



R20 Regulation

Subject code: C144EH4

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A' Grade)

M.B.A IV Semester Regular Examinations, August-2022
Talent and Knowledge Management

Maximum Marks: 70

Date:30.08.2022 Duration: 3 hours

- Note: 1. This question paper contains two parts A and B.
2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(5x4M=20 Marks)

- 1 Explain different types of talent management.
- 2 Define Career Planning.
- 3 Define knowledge management.
- 4 Define Tacit Knowledge.
- 5 Define Organization Knowledge.

Part-B

Answer All the following questions.

(10M X 5=50Marks)

- 6 Write about Talent Reservoir. Briefly explain the components of Talent Reservoir. [10]
OR
- 7 Define competency model? What are the steps involved in developing a valid competency model? [10]
- 8 How talent acquisition differs from recruiter. [10]
OR
- 9 What Steps would you Consider for developing a successful Strategic Talent Management. [10]
- 10 What are the forces driving KM. Justify? [10]
OR
- 11 Discuss the factors which influence knowledge management? [10]
- 12 What are the various places where knowledge is located? [10]
OR
- 13 What are the various Types of Knowledge Management assessment? [10]
- 14 Write about knowledge management mechanisms and technologies. [10]
OR
- 15 Write a note on Hansen - Earl's seven school of knowledge management. [10]

